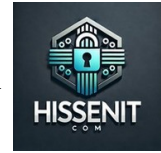


HissenIT Course License Agreement



This License Agreement ("Agreement") sets forth the terms and conditions under which HissenIT grants your organization a non-exclusive, non-transferable license to use its training materials ("Courses"). By purchasing a Course or Bundle license, you agree to the following terms:

§1 – License Scope

- 1.1 The License is granted as a **perpetual (lifetime), pay-once license**.
- 1.2 The License is restricted to **internal business use only** within the legal entity that made the purchase ("Licensee").
- 1.3 The Licensee may use the Courses for internal training of its employees only.
- 1.4 The License extends to **100% wholly-owned subsidiaries or branches** of the Licensee, provided they are part of the same corporate group.

§2 – Employee Count

- 2.1 The Licensee guarantees that the number of employees accessing the Courses corresponds to the number declared and covered under the purchased license.

§3 – Restrictions

- 3.1 **Resale, sub-licensing, or distribution** of the Courses to third parties is strictly prohibited.
- 3.2 The Licensee may not alter, reverse-engineer, or remove any copyright or trademark notices on the Course materials.

§4 – Intellectual Property

- 4.1 All intellectual property rights, including but not limited to copyrights, remain **exclusively with HissenIT**.
- 4.2 This License does not transfer ownership of the Courses or any related materials to the Licensee.

§5 – Termination

- 5.1 This License shall remain in effect indefinitely unless terminated due to breach of terms.
- 5.2 Upon termination, the Licensee must cease use of the Courses and delete all copies in their possession.

§6 – Governing Law

- 6.1 This Agreement is governed by the laws of the Federal Republic of Germany and the European Union, excluding conflict-of-law provisions.

HissenIT Germany
(Owner: Frank Hissen)
Europa-Allee 14
64625 Bensheim
Germany
www.hissenit.com
Tax-ID: DE274201524